



Memorandum of Understanding

Alliance of Hispanic Serving Research Universities

The Alliance of Hispanic Serving Research Universities is a voluntary association of universities that are both Hispanic Serving Institutions as defined by Title V of the Higher Education Act and in the top 5% of research universities in the United States as determined by the Carnegie Classification of Institutions of Higher Education.

Goals

The demographics of America are changing and we have a special responsibility to lead efforts to increase opportunities for those historically underserved by higher education. We will deepen our partnerships within the alliance and collaborate with likeminded institutions to accomplish two important goals. By 2030 we will:

- Double the number of Hispanic doctoral students enrolled at our universities, and
- Increase by 20% the Hispanic professoriate in our universities.

Principles

We will pursue a variety of strategies to achieve these goals based on some shared principles.

While we all belong to a variety of partnerships and associations, we believe that this alliance presents unique opportunities to make rapid progress in advancing Hispanic enrollment in doctoral programs and broadening pathways to the professorate. We will develop opportunities to make substantial and rapid progress by building on our strength as Hispanic Serving research universities.

We believe that pursuing strategies to more effectively serve Hispanic students across the Alliance is central to achieving our goals.

We believe that our network is stronger than we are as individual institutions acting alone, and that by working together we are more likely to reach our common goals.

We will seek out a range of public and private partners who see the value of the Alliance and share our goals, including non-profits, government agencies, and foundations, so that we increase the likelihood that we will succeed.

We will share data with each other, study lessons learned, and promulgate research-based models and strategies to enhance Hispanic student success at our own institutions and beyond.

Membership

All Hispanic Serving Institutions as established in Title V of the Higher Education Act that are also R1 institutions according to the Carnegie Classification of Institutions of Higher Education are eligible for membership. Universities that qualify will be automatically offered membership in accordance with the terms of this document.

Governance

The Board of Directors of the Alliance will consist of the Chancellor or President of every member of the Alliance and shall meet in virtual session at least twice a year.

The Presidents or Chancellors of the Alliance will select a Chair who will serve for a period of two years. The Chair will be a Chancellor or President from one of the Alliance universities. The Chair may be extended for a third year by vote of the majority of the Chancellors or Presidents of the Alliance.

The Board of Directors will annually elect an Executive Committee of the Alliance that will be made up of not more than six nor fewer than three Presidents or Chancellors in addition to the Chair of the Alliance. At a minimum, the Executive Committee will meet quarterly.

The Alliance shall establish such other working groups, committees, or task forces as may be required.

There shall be an Executive Director of the Alliance who will be responsible for assisting in the facilitation of the work of the Alliance. The Executive Director will be recommended by the Chair of the Alliance and approved by the Board of Directors. The salary and benefits of the Executive Director will be paid using the dues collected.

Dues

Each member of the Alliance will contribute \$10,000 annually toward the salary, benefits, and expenses associated with employing an Executive Director of the Alliance and facilitating activities of the Alliance.

This amount may be changed by majority vote of the Board of Directors.

Commitments

The Chancellors and Presidents who are members of the Alliance agree to:

- Attend the twice, yearly virtual board meetings
- Commit themselves and their institutions to pursuing the goals of the Alliance
- Facilitate active participation by their faculty and staff in Alliance strategies and activities in which they believe they can make a positive contribution to collective success
- Pursue transparency and sharing of data that will facilitate progress toward common goals and promulgation of best practices for Hispanic student success

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Interim President
Florida International University

Heather Wilson
President
The University of Texas at El Paso

Lawrence Schovanec
President
Texas Tech University

Taylor Eighmy
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Robin Garrell
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Jay Hartzell
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Henry Yang
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Cynthia Larive
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Keith Whitfield
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